

### **Social Media Strategy**

Objectives to Implementation

#### **Tiffany St James**

I'm a digital strategist working with large national businesses, global organisations and governments to augment digital capability. I've been recognised as one of the Top 25 women to have changed British Digital Industry over the last 25 years.

I've run my own Digital Consultancies for 18 years and am the Former Head of Social Media for the UK Government across 22 Government Departments, running Digital Transformation programmes for a decade within the UK Government from no email to open data.

















telegraphmediagroup











## Agenda

- Welcome, Introductions and overview
- Digital Strategy Models
- Environmental analysis
  - OASIS strategy framework applied to digital strategy
  - Behaviour change model
- Objectives Setting digital and social media objectives
- Audiences and insight Digital and social media research

- Strategy
  - understanding marketing channels
  - how the behaviour change model is used
  - Your big creative idea
- Implementation
  - content strategy
  - Defining your digital tactics
- Scoring
- Open questions



# The Digital Marketing Strategy Model



## **ENVIRONMENTAL ANALYSIS**

**Business Objectives** 

Business Plans & Digital Strategy

**Current Measures** 

**Current Footprint:** 

Digital & Social Media Audit People, Process, Tech Audit

**Other Industries:** 

Relevant Best Practice
Horizon Scanning

What digital marketing is delivering for you

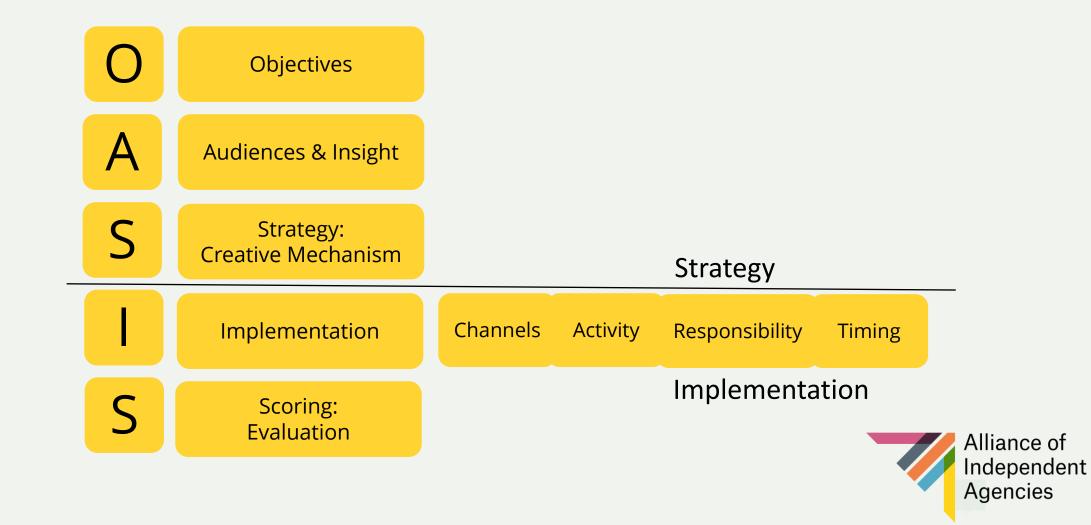
**Direct Competition:** 

What is working well Competitor Analysis

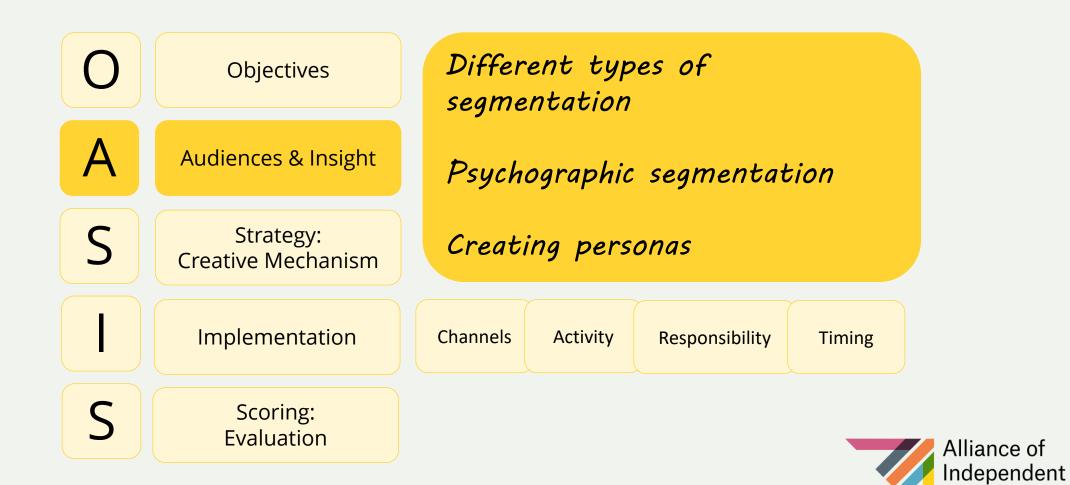
**Similar Industry:** 

What is working well Benchmarking

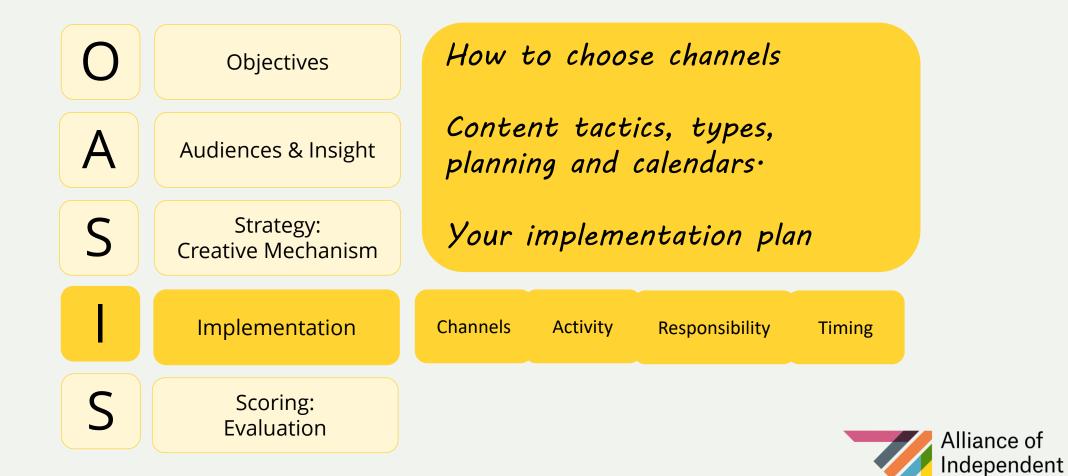
What digital marketing could deliver for you

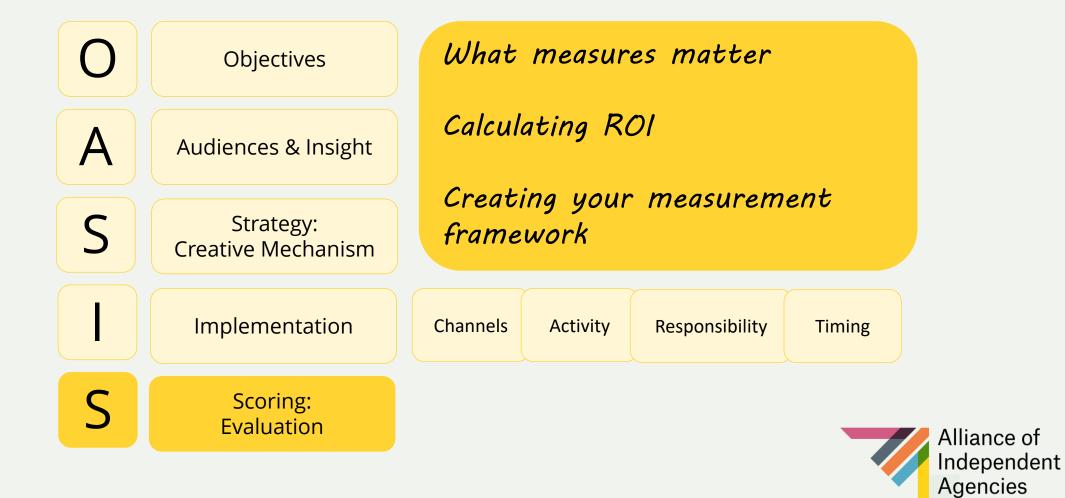






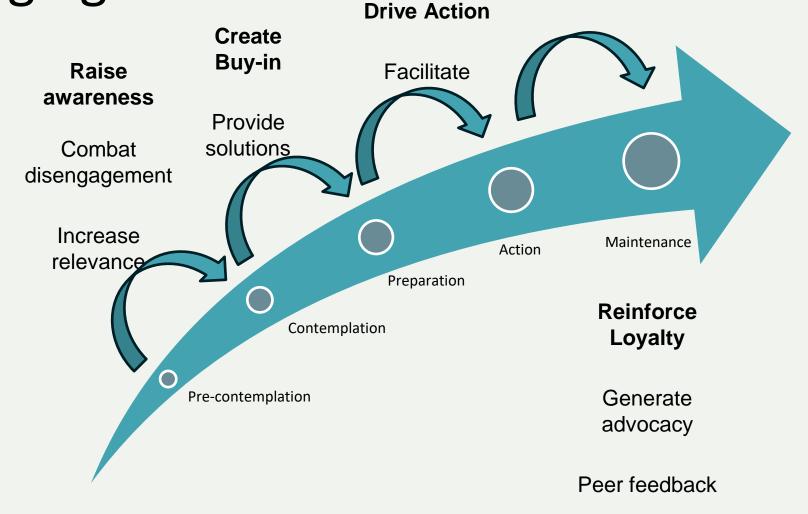






# The Behaviour Change Model

Changing behaviour





# Setting Objectives

## WELL-FRAMED OBJECTIVES

- Marketers, project managers and performance leaders have been using SMART objectives for the last 30 years.
- The mnemonic SMART helps us frame objectives so that they work harder for us. Ensure your objectives are:
- Systematic
- Measurable
- Achievable
- Realistic
- Time-bound

By ensuring you have well-framed objectives you set your self up for disciplined delivery and a much easier roll-out of any programme.



## RULES OF OBJECTIVES SETTING

We've found in setting objectives that there a few rules that help.

- Always make sure that your objectives are stated in the singular form, it makes them so much more measurable.
  - So objectives should never be we will do x and x, even if you end up with a longer list of objectives
- You may have more than one objective per target audience, again list objective each
  of them separately.
- Your objectives may also be delivered on different channels, you might want to set an
  objective for audience engagement on Facebook and a separate audience
  engagement on Twitter.
- Try to keep your objectives under 6-8 just so that you can implement them all. Too
  many and they may be hard to achieve.



## AIMS VS OBJECTIVES

- AIMS & GOALS
- Vague

High-level

 Can you ask 'Why' and get to a clearer picture?

- OBJECTIVES
- Singular
- Measurable
- SMART where practical



## COMMON DIGITAL MARKETING OBJECTIVES

- > Campaign Management
- Behaviour change
- Brand Awareness
- Conversion and convincing / Buy-in
- Driving take-up for information services or activation
- Advocacy
- > Reputation Management
- > Influencer Engagement
- > Crisis Management



## **AWARENESS OBJECTIVES**

Here's an example of an Awareness objective:

- Launch new programme x on social media
- Now let's make that SMARTER:
- Organic Instagram campaign to make existing audience aware of campaign x launch from 01 to 15 October





## CONSIDERATION OBJECTIVES

Here's an example of a consideration objective:

- Use Facebook to drive enquiries for product x.
- Now let's make that SMARTER:
- Implement paid Facebook campaign to drive 20% click throughs to website in Q2.





## **ACTIVATION OBJECTIVES**

Here's an example of an activation objective:

- Use email marketing to drive sales
- Now let's make that SMARTER:
- Implement targeted e-newsletter to deliver 100 new sales in Q3.





## CLARKES OBJECTIVES

#### Objectives for external launch

- To launch our sustainability platform to our consumer in a credible and meaningful way, that chimes with our mission and values
- To reach new consumer who may not have considered Clarks before, but for whom sustainability is important
- To maintain a dialogue across the first year, such that we build sustainability into a core part of the Clarks brand
- To offer global marketing support for the launch of our most sustainable shoe ever, the next generation 'Origin'





## CLARKES OBJECTIVES

#### What success looks like

- Increased social media followers / engagement
- Positive PR stories across footwear industry and consumer press, across the year
- Positive shift in Brand Equity metrics (consideration for Clarks, Clarks as a sustainable brand)
- Note: Sales are not a key outcome for this project, but we will track this, especially regarding Clarks Origin





## CLARKES OBJECTIVES

#### **GROUP 1**

• To launch our sustainability platform to our consumer in a credible and meaningful way, that chimes with our mission and values

#### **GROUP 2**

• To reach new consumer who may not have considered Clarks before, but for whom sustainability is important

#### **GROUP 3**

- To maintain a dialogue across the first year, such that we build sustainability into a core part of the Clarks brand
- To offer global marketing support for the launch of our most sustainable shoe ever, the next generation 'Origin'





# **DISCUSSION ON OBJECTIVE/S**

- Are they objectives or aims?
- Draft your singular objective
- Start with one

• Make it smart



# Audiences and Insight

## Public Open Data Research - attitudes

#### Attitudes, opinions and behaviours

- Once we understand what we're trying to get people to do the objectives we look at polling and research into the topic.
- We use these sources to find out if there are specific groups of people who are less likely to do what we want or will have the biggest impact if they adopt the behaviour we desire.
- While sources of information vary by project, we always check
  - https://yougov.co.uk/
  - https://www.ipsos.com/ipsos-mori/en-uk
  - https://savanta.com/
  - https://trends.google.com/trends/?geo=GB



# Public Open Data Research - channel preferences

### **Channel preferences**

Ofcom's 'Adults' media use and attitudes report 2020/21' can be useful for channel preference information

• (<a href="https://www.ofcom.org.uk/research-and-data/media-literacy-research/adults/adults-media-use-and-attitudes">https://www.ofcom.org.uk/research-and-data/media-literacy-research/adults/adults-media-use-and-attitudes</a>)

Similarly Ofcom's 'News Consumption Survey' can be useful for analogue channels.

(<u>https://www.ofcom.org.uk/research-and-data/tv-radio-and-on-demand/news-media/news-consumption</u>)



## TRADITIONAL SEGMENTATION

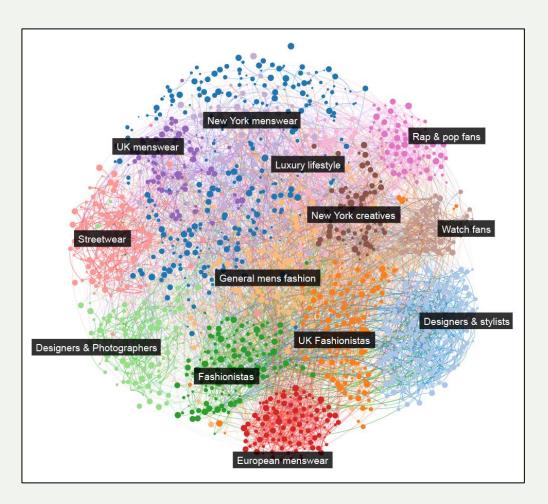
- Family Lifecycle
  - Young & Single, Newly Weds, Full Nest 123, Empty Nest 12
- Age Profiling Baby Boomers, Gen X, Gen Y, Gen Z, Gen A
- Socio-demographic profiling
  - A, B, C1, C2, D, E
- ACORN A Classification of Residential Neighbourhoods
- MOSAIC Experian's cross-channel consumer classification



## SEGMENTATION FOR THE WEB

#### **Psychographic segmentation**

 Dividing your market into segments based on different personality traits, values, attitudes, interests, and lifestyles of consumers.



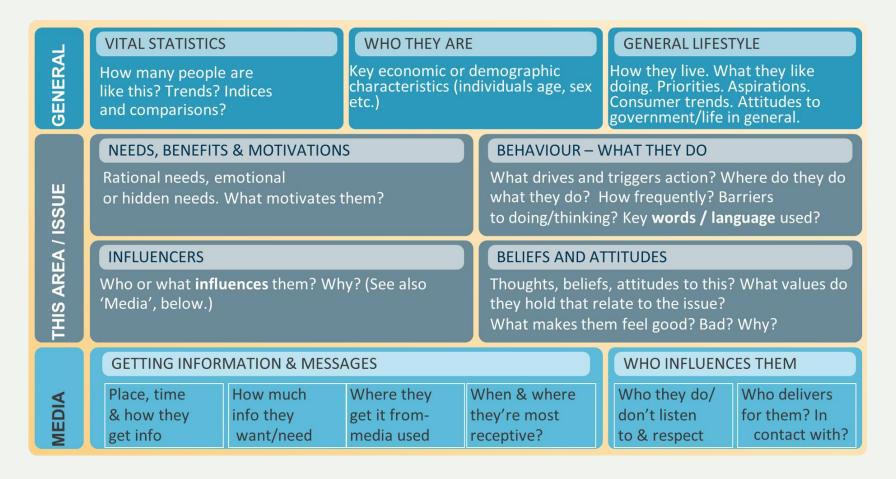


# AUDIENCE INSIGHT: What do you know?

- What does your business know about your customers?
- What do you know about your customers?
- Who owns your internal research?
- What digital information can you get access to?
- What research can you do?



## GCS model of Customer Acquisition



Source: https://gcs.civilservice.gov.uk/guidance/insight/communicating-with-our-audiences/



## CREATING PERSONAS

- Personas depict your *IDEAL* customer
- IDEAL because they have all of the attributes and pain points that you can solve
- They are useful to create to help refine marketing messages and craft content
- They are created from what you already know about your audiences
- > We do this because you will know EXACTLY who you are talking to
- > Your communications will have a greater appropriate tone



## PERSONA ATTRIBUTES

- Age and Gender
- ➤ How old are they?
- What gender are they?



- Family
  - Do they have children?
  - How old are the children?
- Career Path
  - What role do they do?
  - What do they want to do?

- Brands they buy
  - Where do they shop?
  - For Food?
  - For Clothes?
- Who are they influenced by?
  - Political commentators
  - Celebrities
  - Friends and family



## PERSONA ATTRIBUTES

#### Communication Preferences

- Where do they get their news from? e.g. BBC, Twitter? CNN chatbot?
- How do they prefer to receive communication?
  - e.g. Email, SMS, Print, Web

#### Personality

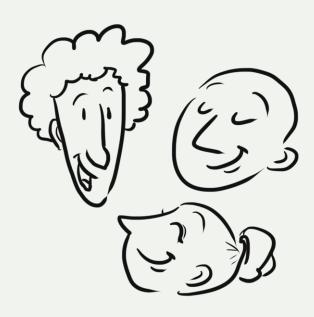
- What defines them roughly against your agenda?
- What do they say to themselves?

#### Pain Points

What issues do they YOUR COMPANY can solve?

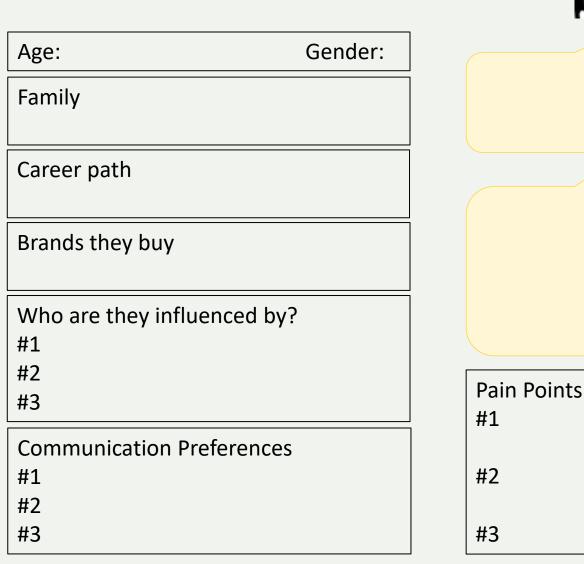
#### Name

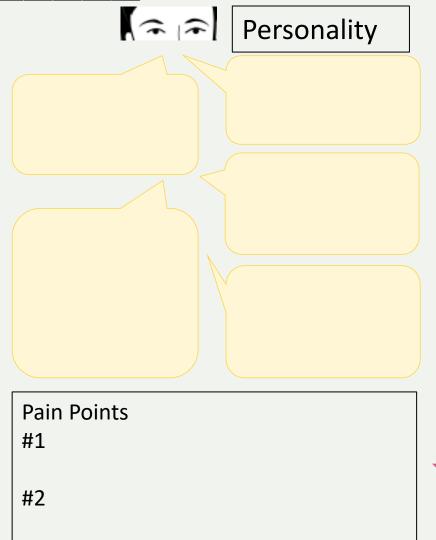
Give them a defining name





## Name:







### **DESIGN YOUR PERSONAS**

- Start from the pain point
  - What can you help your customers solve?
- Draw out one full persona from the template provided
- For your full strategy have no more than 6



# Digital Marketing Channels

### Channels vs Tactics

### Channels

 The digital or social media platform that you are using

#### **Tactics**

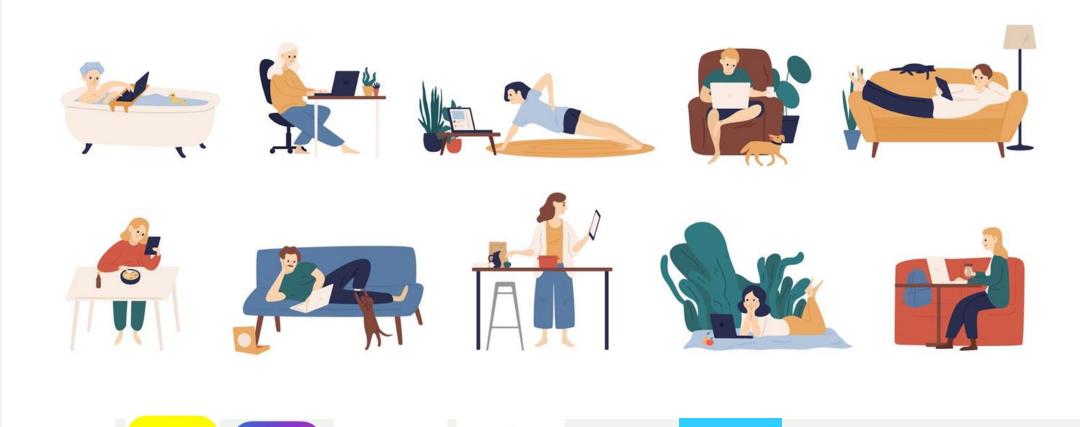
 The activity you perform on the digital or social media channlel



# What marketing channels do you use?



### The digital marketing ecosystem











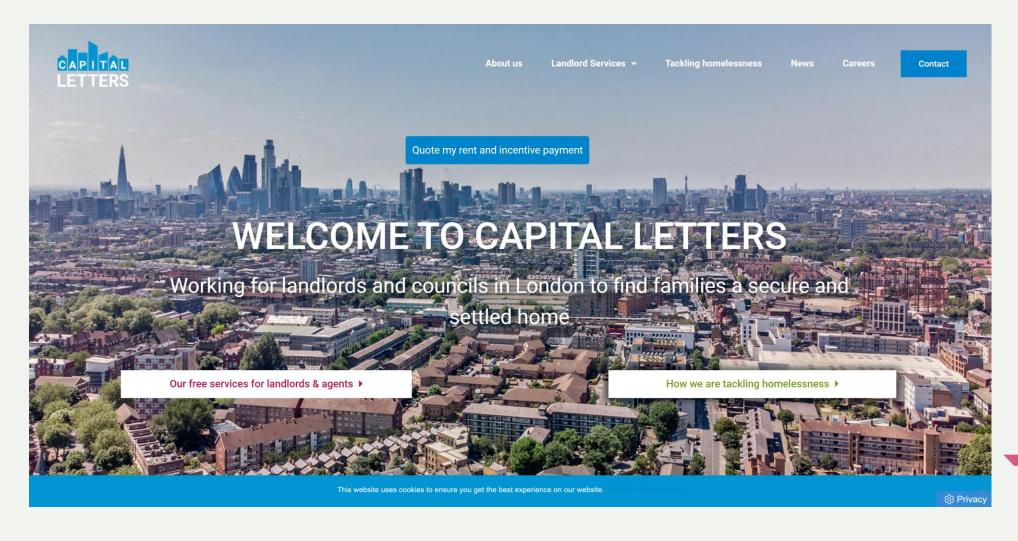








### Website and campaign microsites





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### Audiences and platforms



83%

Coverage: 83% of UK social media users have a Facebook account

Older ages: 91% of those aged 65+ (who use social media) have a Facebook account

Younger ages: 69% of 16-24 y/o have a Facebook account. Only 19% use Facebook the most often.



**57%** 

Younger ages: 78% of 16-24 y/o have Instagram accounts.

Women: 62% of women have an Instagram account – compared to 51% of men.

Older ages: 18% of 65+ y/o have an Instagram account – only 1% say it is their main account.



### Audiences and platforms



**47%** 

Younger ages: 71% of 16-24 y/o have YouTube accounts.

Men: 54% of men have a YouTube account – compared to 41% of women.

Older ages: 27% of 65+ y/o have a YouTube account – only 1% say it is their main account.



Younger/Middling age: 47% of 16-24 y/o's and 41% of 35-44 y/o's use Twitter

Men: 42% of men have a YouTube account – compared to 33% of women.

Older ages: 23% of 65+ y/o have a Twitter account – only 4% say it is their main account.



# Audiences and platforms\_\_



33%

Younger ages:

56% of 25-34 y/o have LinkedIn accounts

Women: 43% of women have a LinkedIn account – compared to 57% of men.



30%

Younger ages: 72% of 16-24 y/o have Snapchat accounts.

Women: 35% of women have a Snapchat account – compared to 25% of men.



20%

Younger ages: 25% of 16-24 y/o have TikTok accounts.

Older ages:

24% of 35-53 y/o have a LinkedIn account 5% of 55+ y/o have a LinkedIn account

Older ages: 3% of 65+ y/o have a Snapchat account.

Everyone who is not aged between 16-24 years

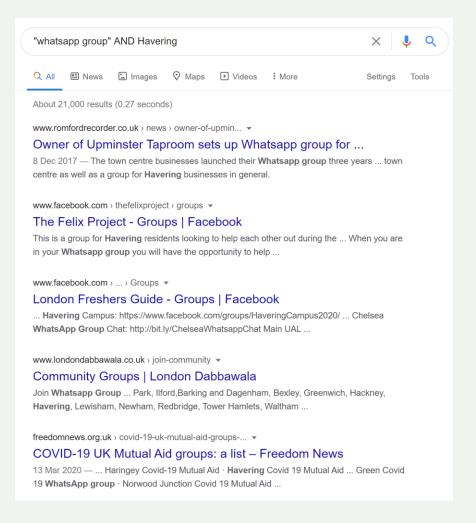
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### What organic social media channels do well

	Best Content Types	Where in Funnel?	Tips
Facebook	Images and Video Entertaining content	Awareness PAID: prepared for action	Native Facebook Video
LinkedIn	Business Focused Content Thought leadership articles	Research, Consideration	Enable experts to publish Share guides & industry data Share your workplace culture
Twitter	News, Articles, Links with Images & Native Video Entertainment, Comedy	Awareness, Research, Advocacy	Focus on sharing data Entertaining content for reach Use good imagery and rich media
YouTube	How to Videos Entertainment Videos Ads	Research, Consideration, Advocacy	Long-term video search Ensure videos use annotations Make good use of end frames
Instagram	Everyday images Catalogue for Fashion Stories, Reels, IGTV	Awareness PAID: prepared for action	Only use Images that could have been taken on phone *or* are heavily branded & stylized
Medium	Thought leadership articles	Research, Consideration	Opinion pieces from Experts (could be reused on LI Publisher)
External Blogs	Data, News, Guides, Opinion, Interviews, Genuinely great content	Awareness, Research, Consideration	Aim to acquire editorial links from established domains
Pinterest	Home, Lifestyle, Food, Travel, Aspirational images. Videos & Infographics	Awareness, Consideration	Direct purchase opportunities for smaller price-point lifestyle purchases
Snapchat	Bold photos, and videos, imagery with filters and annotations	Advocacy	Membership deals Exclusive access Fun photos and videos

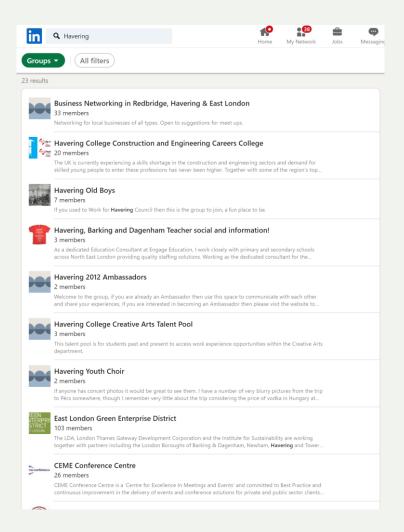


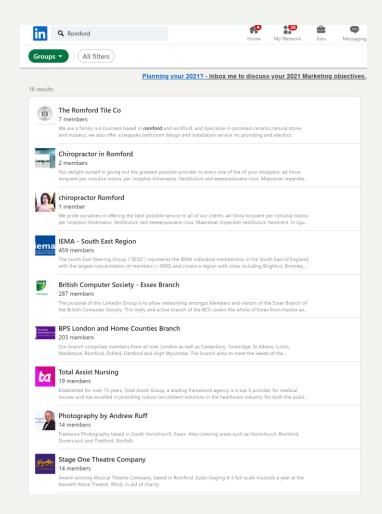
### WhatsApp Groups





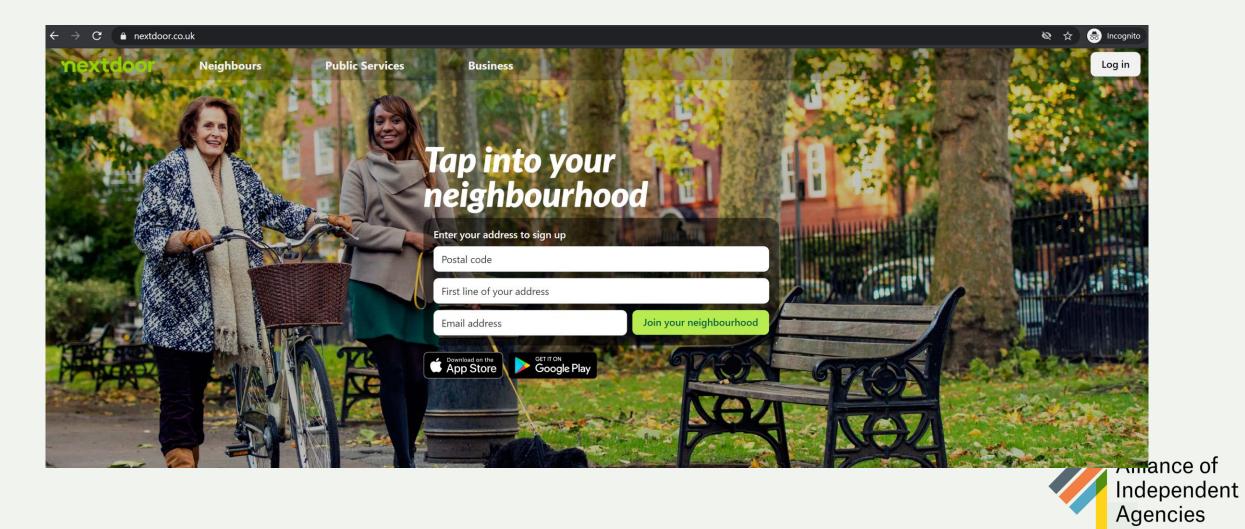
### LinkedIn Groups







### NextDoor



# **Email marketing**



Hi there,

Just a quick one.

We know that some of you will have missed the deadline on Friday due to timezones and overzealous spam folders.

So, today for  ${\bf 1}$  hour only, we will be reopening the cart for our online course 'Making Space Work' at  ${\bf 4pm}$  GMT

The cart will close at 5pm GMT for the last time in 2021.

Best,



David Hieatt

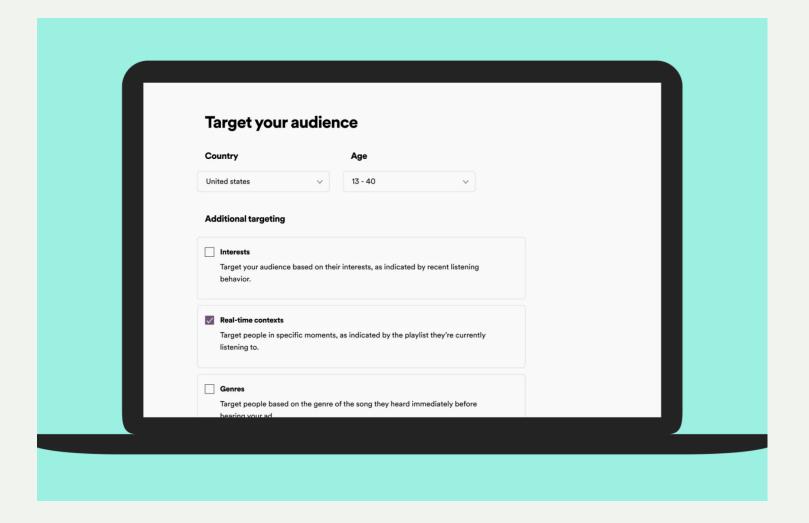


### Experiential events, PR and Brand Activations





# Radio and podcasts



# Digital out of home









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# Print: magazines, leaflets, direct mail, posters, stickers, bar coasters







# What marketing channels could you use?

- Websites
- Microsites
- Which social media channels?
- Facebook, Instagram, YouTube, Twitter, Snapchat, TikTok, Messenger Apps,
- Next Door
- Experiential Events
- PR
- Radio, Spotify and podcast
- Out of Home and Digital out of home
- Print



# Digital Marketing Tactics

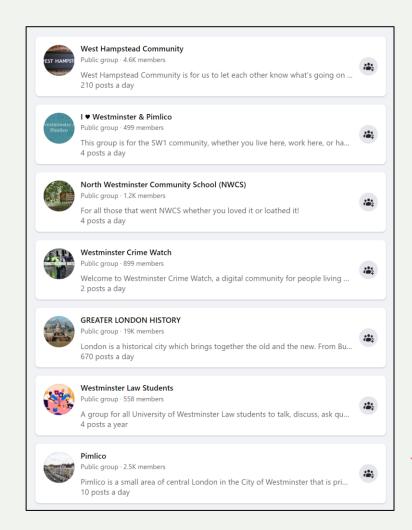


### What do we mean by digital tactics?



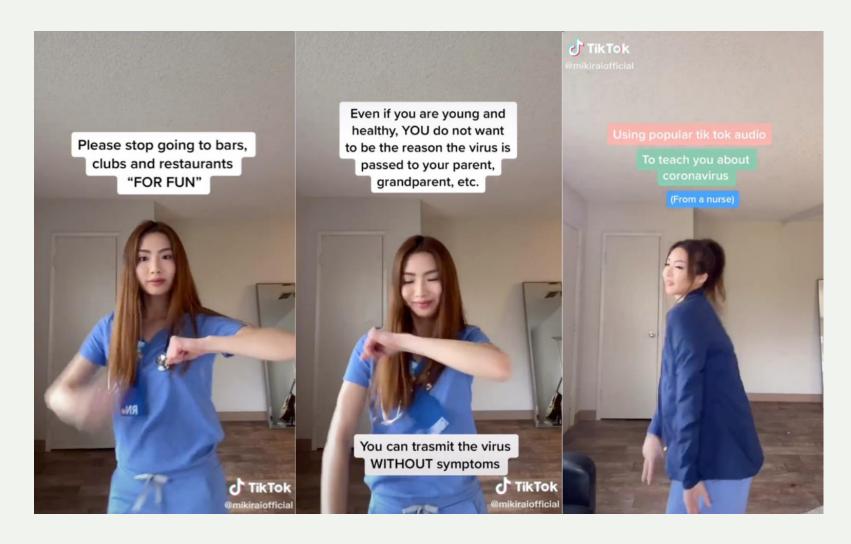
### Social media outreach – content marketing







### Influencer Marketing – content marketing





### User-generated content







### The paid digital marketing ecosystem









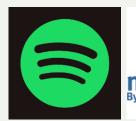














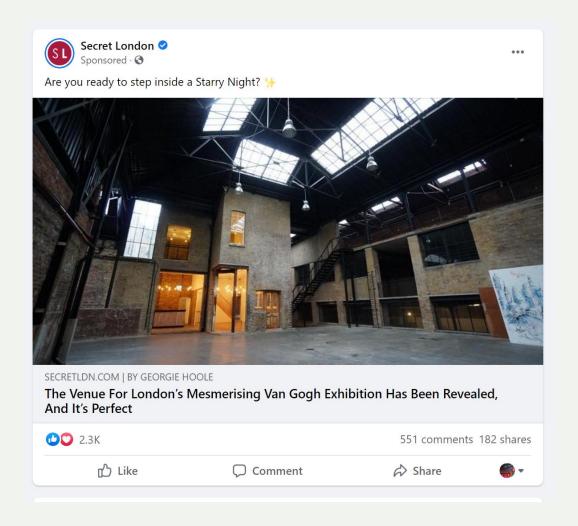






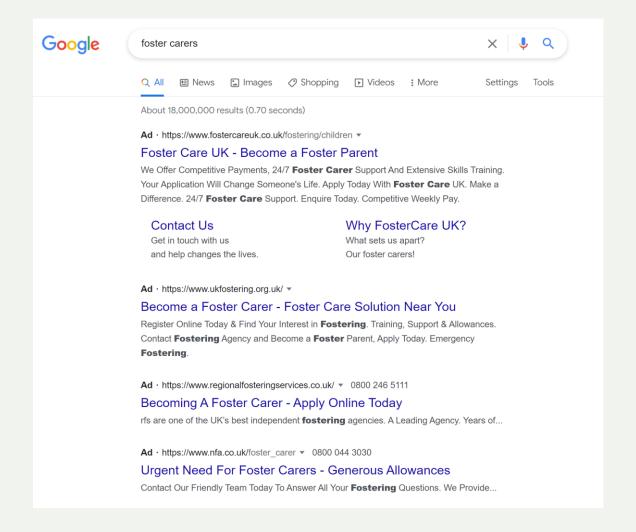


# Paid social media and retargeting



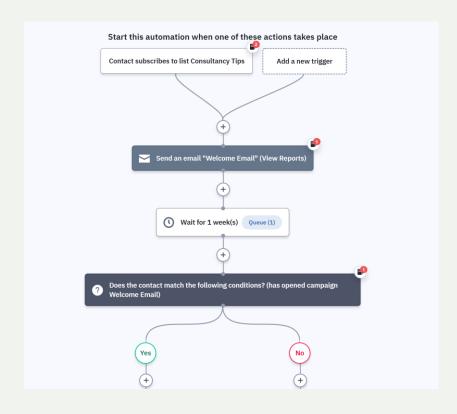


### Pay per click Google Ads



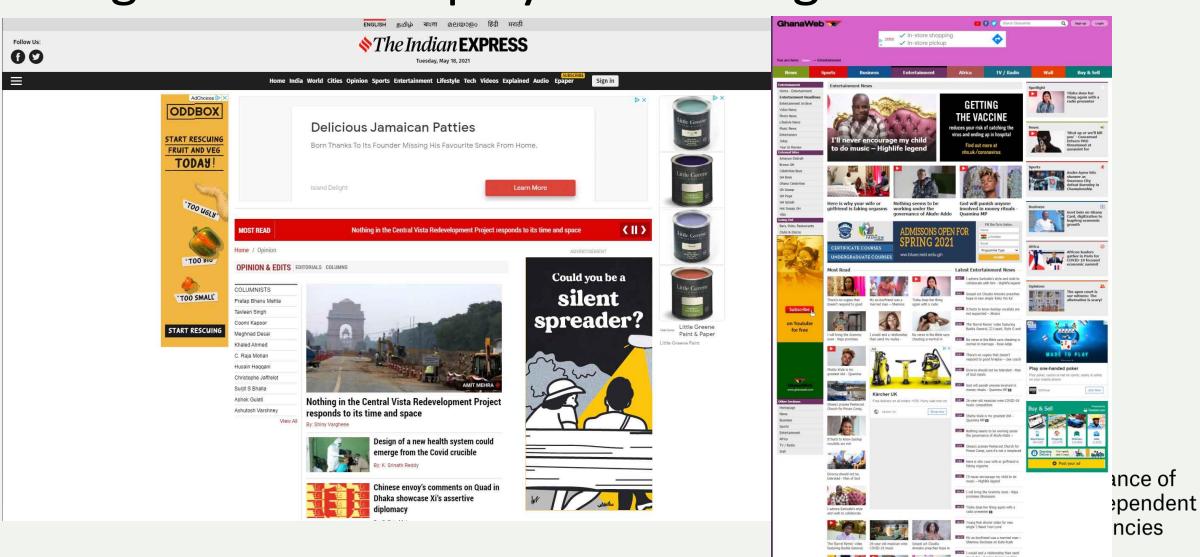


# Email remarketing





# Programmatic display advertising



### Paid digital advertising and the marketing mix

#### Why Programmatic?

Channel	Audience Targeting	Reach (% of target audience)	Frequency	Cost/Thousand	Measurability
Council owned channels					
Social media	No	Low	Low		Medium
Email	No	Medium	Low	Free	High
Website	No	Low	Low	Free	
Paid channels					
Direct mail	Yes	High	Low	Medium	Medium
Out of home	No	High	Medium	High	Low
Local newspaper	No	Medium	Medium	Medium	Low
Local radio	No	Medium	Medium	Medium	Low
Targeted TV		Medium	low	High	Low
Programmatic	Yes	High	High	Low	High







### What digital tactics could you use?

- SEO
- Content Marketing
- Social Media outreach
- Influencer marketing
- User-generated content
- Paid social media advertising and retargeting
- Pay per click Google Advertising
- Email marketing and remarketing
- Programmatic display advertising



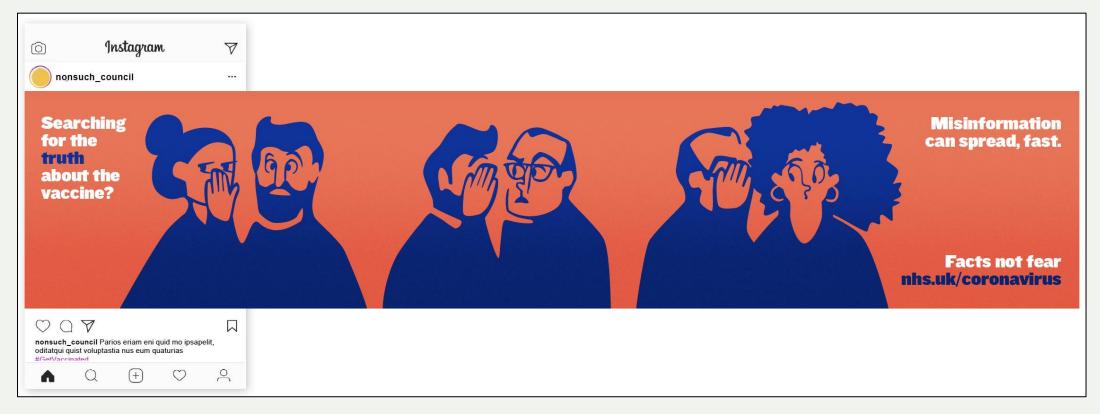
### Digital Marketing tactics in customer journey





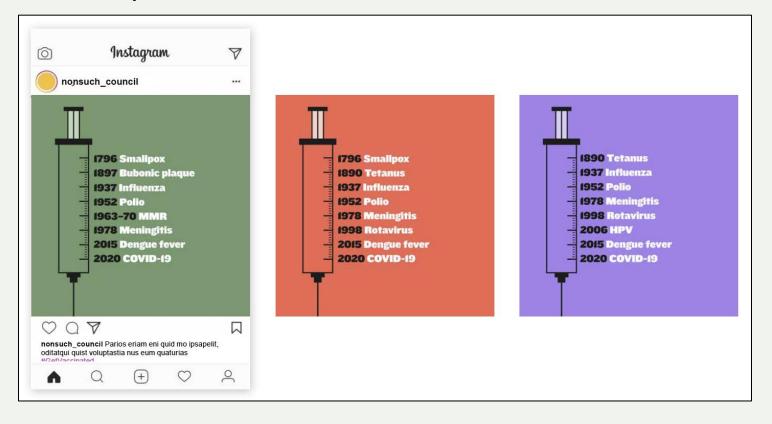
# The Creative Idea

### Concept 1: Rumour Mill



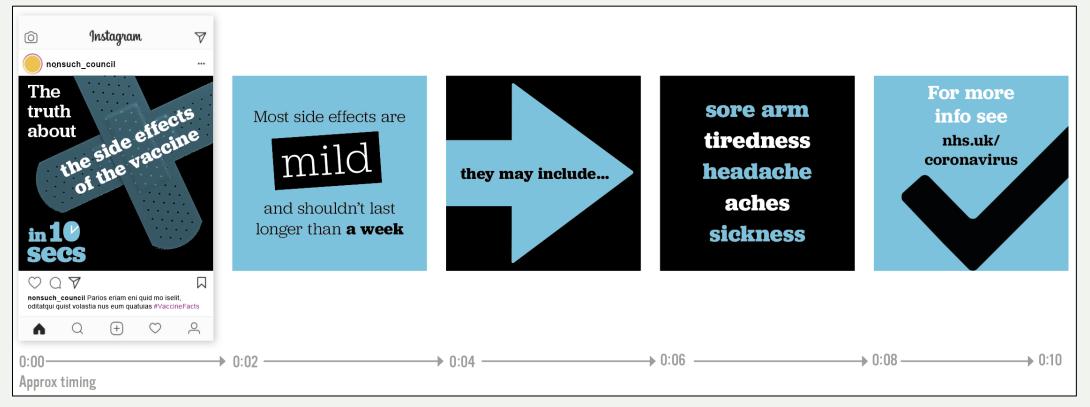


### Concept 2: VACCINATIONS THROUGH THE YEARS





### Concept 3: the facts in 10 secs



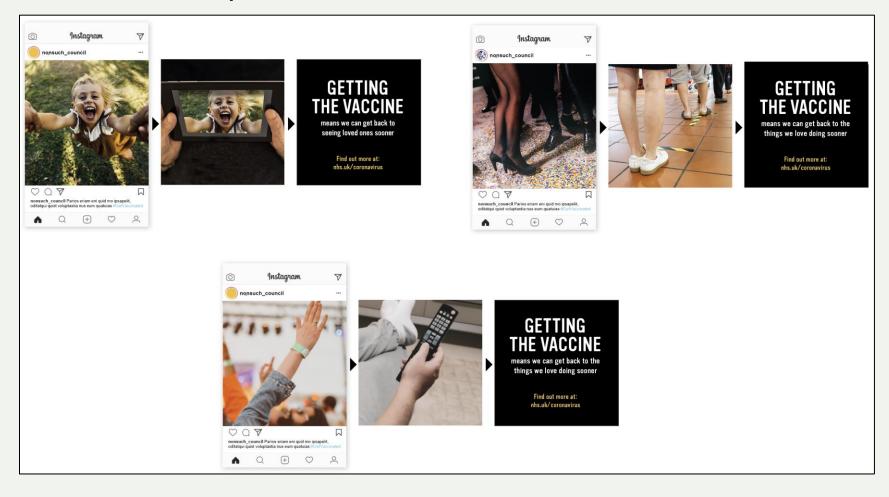


#### Concept 4: Calling all grandparents



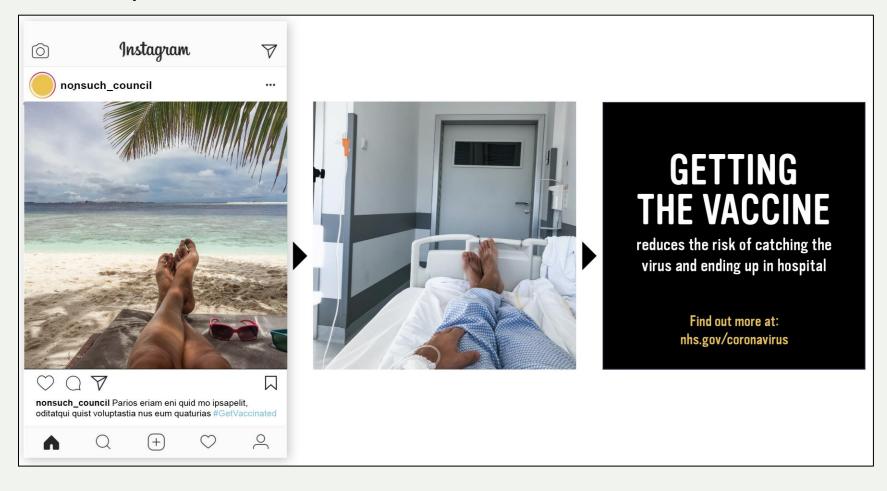


### Concept 6: life with and without the vaccine



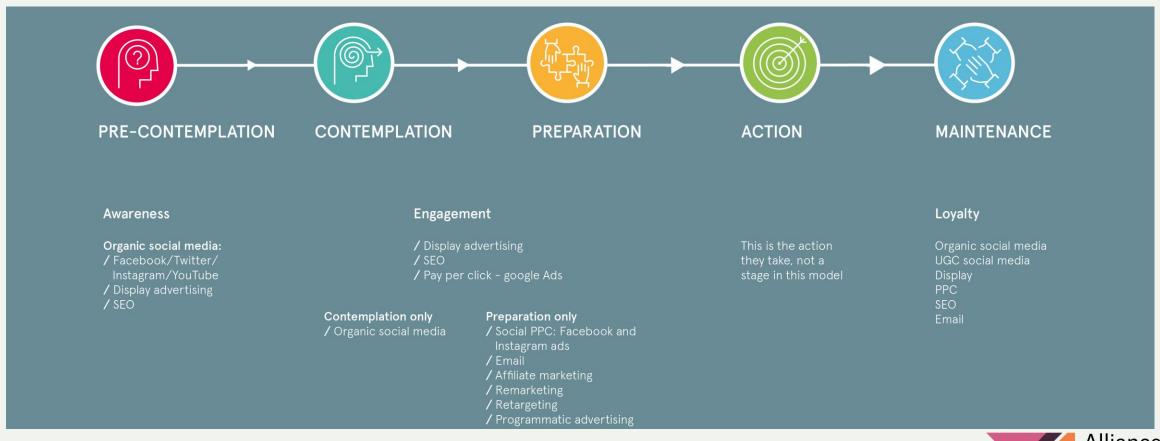


### Concept 6: life with and without the vaccine





# Digital Marketing tactics in customer journey





# Digital Marketing tactics in customer journey





# Your big creative idea

# YOUR BIG CREATIVE IDEA

- What is the problem you are trying to solve?
- What is the impact you want to have?
- Who are your key audience?
- What issues do they have with the problems you are trying to solve?
- Who are they influenced by?



# CREATIVE CAMPAIGN STRATEGY STATEMENT

- For a campaign the statement is key to what you are going to be doing and should be directly informed by:
- your environmental analysis research
- your experience
- your creative ideas
- Note: you do not yet have to depict channels

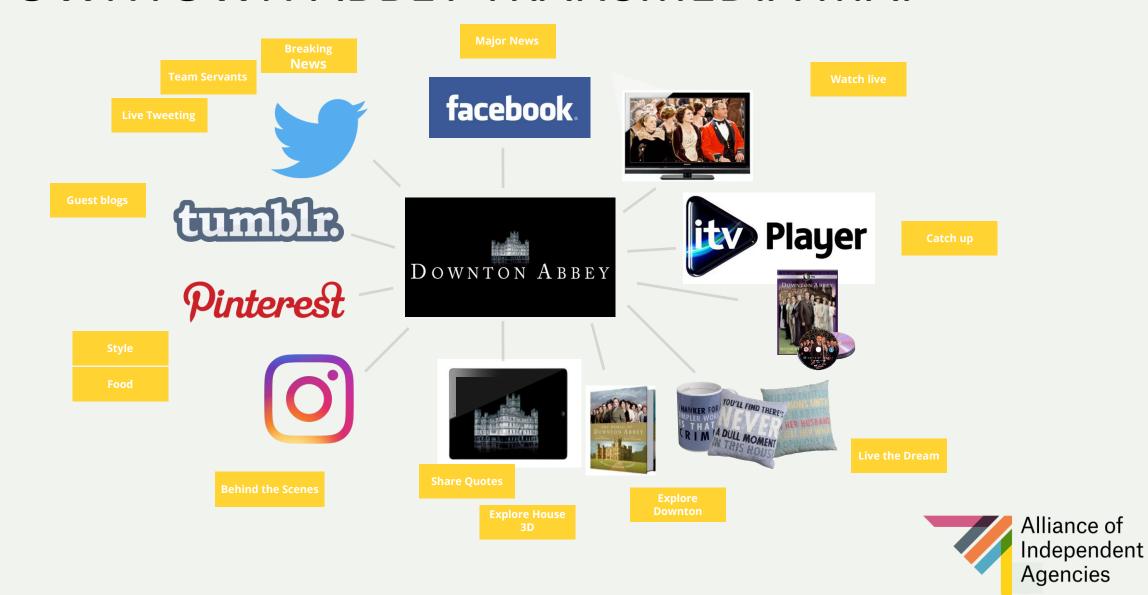
#### For example:

- We will run a competition rewarding entrants who have understood and replayed the product benefits to us in the most entertaining way.
- We will raise awareness of the desired behaviour change by demonstrating how easy it is to make simple changes day to day.
- We will drive direct sales through paid advertising using weekly themes.
- We will create a campaign character that experiences the pain points of not having product x and solves them through using product x.
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# Defining your digital marketing tactics

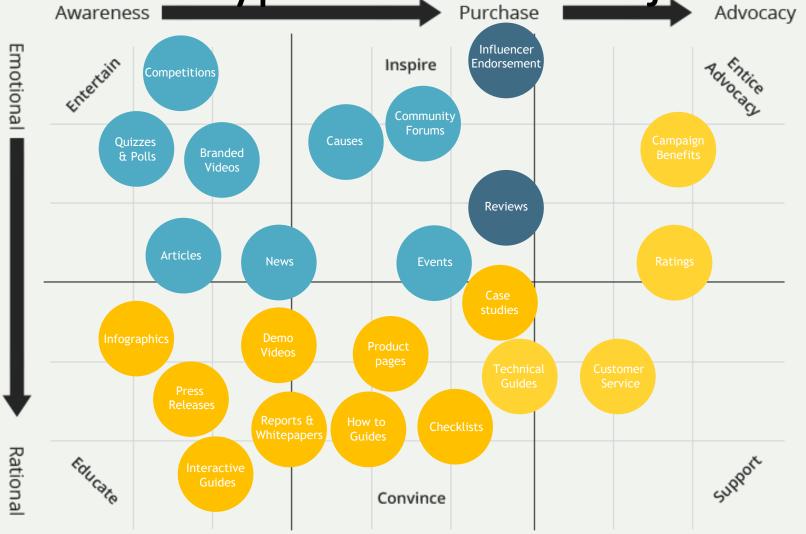
# DOWNTOWN ABBEY TRANSMEDIA MAP



Content types in customer journey

Awareness

Advocacy

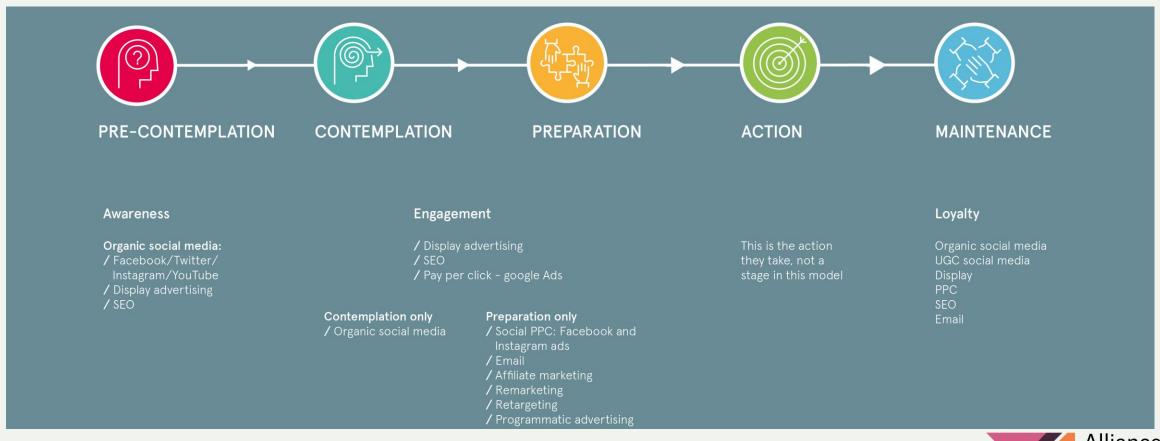


Source: <u>Transmute</u>



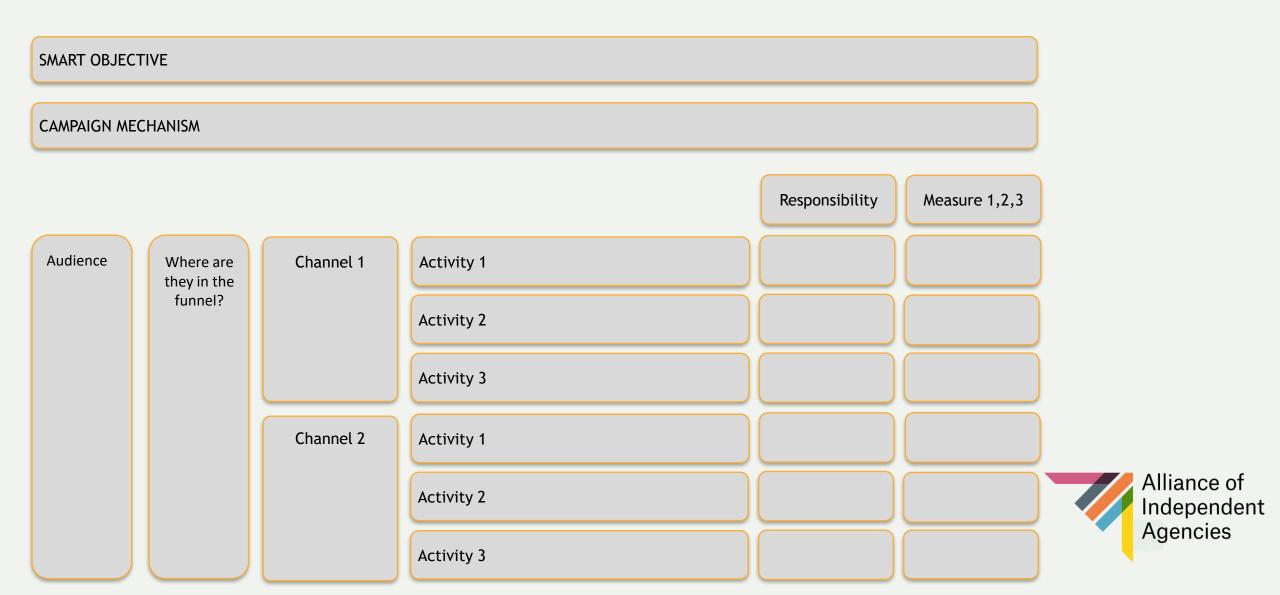
# Implementation Planning

# Digital Marketing tactics in customer journey





# LAYING OUT YOUR ACTIVITY



# **Content Calendar**

	A Name of Creative Ident	∃ User Journey •	Channel •	■ Image	≦ Suggested copy to tailor to your Council
15	Mythbusting	Awareness	Instagram	Searching for the fruth about the vaccine?	Do you have any questions about the #Covid19 vaccine? Your friends might not have all the answers, but you can find the truth by visiting the #NHS website.  The rumour mill has been flowing for months, don't let misinformation spread fast.
16	Mythbusting	Awareness	Twitter	7790 manipus 1907 manipus 1907 manipus 1908 manipus 1908 manipus 1908 manipus 1909 manipus 1909 manipus 1909 manipus 1909 manipus 1909 manipus	Today vaccines work better than ever! Together we will overcome this global pandemic, as we have done it before.  - Find out more about how the vaccine by visiting the #NHS website.
17	Mythbusting	Awareness	Instagram	The truth about  what's in the vaccine in 10 secs	Have you wondered what is in the COVID19 vaccine? Swipe left to find out the truth about the vaccine in less than 10 secs  - When the vaccine was approved by the UK regulators, its ingredients list was made public for vaccine recipients and caregivers. Experts state that there are no major differences t
18	Mythbusting	Awareness	Instagram	The truth about the side effects of the vaccine in 10 Secs	Are there any side effects of the vaccine? Swipe left to find out more!  Over 43,000 people have been involved in trials to develop the vaccine, and there have been no significant side effects reported. But like all medicines, vaccines may cause mild or
19	Mythbusting	Awareness	Instagram	The truth about the safety of the vaccine in 10 secs	After clean water, vaccination is the most effective public health intervention in the world. Swipe left to find out more.  There are extensive checks and balances required at every stage of developing a vaccine, which is no different for a Covid-19 vaccine. No steps in the vaccine development



# Scoring

# ROI

Lets get ROI out of the way:

- > It's just that not all digital and social media programmes result in a sale
- > Sometimes in integrated campaigns, channels are hard to attribute



# METRICS FRAMEWORK

#### **Outputs**

Communication, customer and stakeholder reach

What is produced / delivered / the target audience reached Distribution, Exposure, Reach

Metrics are social media reach figures

#### **Outcomes – Target audience behaviour change**

The result of your activity on the target audience Impact and Influence

Effect: a change in attitude or behaviour

Metrics are Advocacy and no of (your goal) achieved

#### **Outtakes**

**Target audience experience of communication** 

What the target audience do to make a decision Awareness, Research, Consideration, Purchase, Advocacy Metrics are user experience and customer satisfaction

#### **Organisational impact**

The quantifiable impact on the organisation goals
Revenue, Costs reduction, Complying actions, Retention,
Reputation

Do note your strategy may not need all 4 metrics areas. Outputs are the most common.

Organisational impact the most valuable.



# METRICS FRAMEWORK

#### **Outputs - Communication and stakeholder engagement activities**

65% of 500,000 target audience reached with social media impressions

#### **Outtakes – Target audience experience and effect of comms**

Awareness of Product X moved from 30% to 45% in target audience Y measured in annual customer tracking.

#### **Outcomes – Target audience behaviour change**

No of enquiries of Product X grown 30%.

#### **Organisational impact**

Sales of Product X increased from 12,000 to 30,000.



# **OUTPUT MEASURES**

#### Communication and stakeholder engagement activities

- ✓ Social Media Reach
- ✓ Social Media Impressions
- ✓ Increase in Facebook Reach month on month
- ✓ Increase in Twitter Impressions month on month
- ✓ Banner advertising reach
- ✓ Newsletter circulation figures
- ✓ Event hashtag reach
- ✓ Volume of coverage, no of organisations carrying your message
- ✓ No of partners amplifying support



# **OUTTAKE MEASURES**

#### **Target audience experience**

#### Engagements

- ✓ Active interactions e.g. Like, Share, Comment, Views
- ✓ Click Through Rate or Viewing Time
- ✓ Engagement rate percentage of audience that engaged
- √ Fan/Follower growth during campaign on monthly for BAU
- ✓ Increase in Social Media Profile views

#### Interactions

- ✓ Expressions of Interest
- ✓ Response rate percentage of audience that responded
- ✓ Web page views and/or interactions driven by social media
- ✓ Signups to newsletters driven by social media

#### Cost Measures

✓ Cost per outcome e.g. raising awareness, expression of interest (EOI), applicant, completion, download, recruitment, registration

#### Sentiment Analysis

✓ Increase in positive sentiment



### **OUTCOME MEASURES**

#### **Target audience experience**

#### **Advocacy**

- ✓ Social media advocacy actions
  - No of people using campaign twibbon
  - No of people that have agreed with campaign statement in social media poll
- ✓ Stated intent of target audience e.g. pledge sign ups
- ✓ Increase in recommendations
- ✓ Favourable coverage from key stakeholders

#### **Outcomes**

- ✓ No of: Applications, Completion, Fulfilment, Registration Rates
- ✓ Recruitment through social media
- ✓ Applicant conversion ratio
- ✓ Sales made

#### **Cost Measures**

- ✓ Total spend divided by specific activities above
- ✓ e.g. raising awareness, expression of interest (EOI),
- ✓ cost per: applicant, completion, download, recruitment, registration



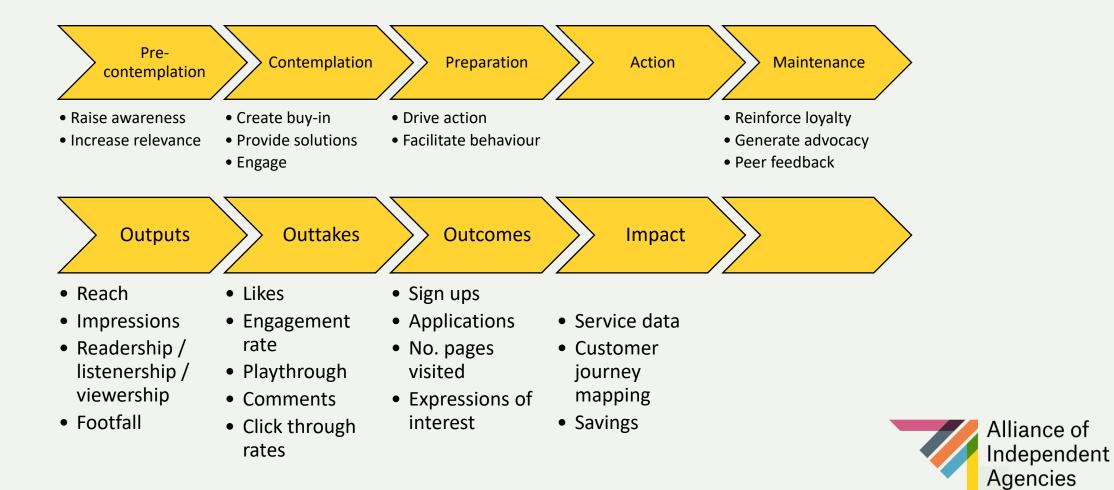
# ORGANISATIONAL IMPACT MEASURES

#### Types of organisational impact measures:

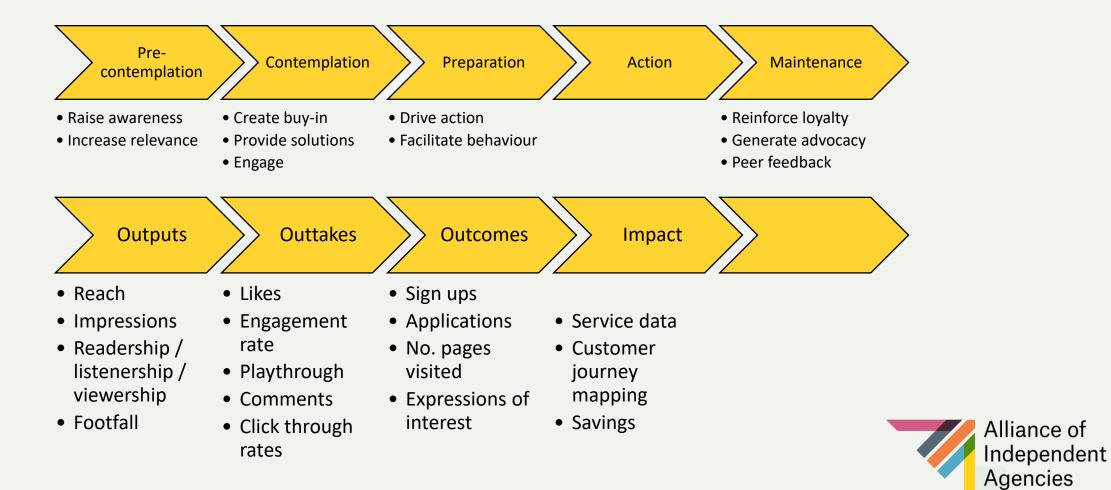
- ✓ Complying actions, customer or team
- ✓ Corporate reputation measures
- ✓ Cost reduction, for example in marketing or internal processes
- ✓ Customer retention
- ✓ Increase in, or adoption of, a new behaviour e.g. recycling
- ✓ Lowering of staff attrition rates
- ✓ Overall Revenue / Income



# Evaluation and behaviour change model



# Which measures will you use?



# Closing Task

#### **Everyone to replay:**

- ✓ OBJECTIVE Their Objective
- ✓ AUDIENCE One key audience / persona
- ✓ STRATEGY Creative Idea
- ✓ Implementation
  - ✓ What stage is your audience at? Pre-contemplation / Consideration / Prepared / Advocate
  - ✓ What channel will you use?
  - ✓ What activity will you do?
- ✓ Scoring how will you measure the activity







# **Tiffany St James**

For training and digital consultancy you can reach me through the AIA.

For independent <u>consultants</u>:



For Public Speaking:



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Feedback for Tiffany: https://bit.ly/TSJfeedback