

### Why

In today's interconnected world, it's increasingly important and essential to foster an inclusive and vibrant work culture. Ensuring your business holistically assesses its practices and policies through an equitable, diverse and inclusive lens will help you to recognise and value everyone's unique backgrounds, perspectives, and experiences. When a workplace is diverse, it benefits from a broader range of ideas, insights and problem-solving approaches. This cognitive diversity has been directly linked to increased innovation, creativity, and better decision-making.

#### How

#### **DEEP DIVE**

A comprehensive review of your existing practices & processes, specifically through an EDI lens, tailored to suit your business size

# Existing HR:

Whether you have an existing HR department or not, our EDI health check can support by providing a complex review & set of recommendations to form the basis of your EDI strategy.

## **RECOMMENDATIONS**

An objective breakdown of recommendations, by category, presented back by one of our skilled consultants

# Stakeholder engagement:

By partnering with your leadership team, we can provide ongoing guidance, support & training to realise your EDI goals.

#### STRATEGY

Further support & partnering, as required to develop & deliver an EDI focussed strategy & project plan, suited to your individual needs

# Ongoing support:

Supporting in a manner which is sympathetic to your current business requirements. Whether you require continual specialist guidance to deliver a comprehensive strategy or supporting on a project basis.



**Head & Heart** — Our recommendation is always to run an **EDI Health check** in conjunction with an **EDI engagement survey.** This way you're presented with a fully holistic review of your organisation's health when it comes to EDI, and you can build a more comprehensive strategy to support. For further information on what this involves, please contact us.

#### Contact us:

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